

班次/日期	授课内容	阅读内容
第1周	课程介绍	什么是组织?
2	绪论:复杂网观点看组织	老师讲课: 硅谷为什么那么牛? (http://jarderluo.blog.163.com/) 导读: 管理学家: 泰勒
3	. Classical theories	导读: 韦伯 Perrow, C. 1986. Why Bureaucracy? Chapter 1, from Complex organizations: A critical Essay, 1~48, New York: McGraw Hill.
4	. Challenging classical theories	导读: 管理学家: 法约尔 导读: 巴纳德 Perrow, C. 1986. Managerial Ideologies and the Origins of the Human Relations Movement. Chapter 2, from Complex organizations: A critical Essay, 49~78, New York: McGraw Hill.
5	the Human Relations Model	导读: 梅奥 Perrow, C. 1986. The Human Relations Model. Chapter 3, from Complex organizations: A critical Essay, 79~118, New York: McGraw Hill.
6	Neo-Weberian Model-1	导读: 西蒙 1. Perrow, C. 1986. Neo-Weberian Model: Decision Making, Conflict, and Technology. Chapter 4, from Complex organizations: A critical Essay, , 119~139, New York: McGraw Hill.
7	Neo-Weberian Model-2	导读: 2. Perrow, C. 1986. Neo-Weberian Model: Decision Making, Conflict, and Technology. Chapter 4, from Complex organizations: A critical Essay, 140~156, New York: McGraw Hill.
8	Rational, Natural Perspectives 1.	1. 导读: 导读斯科特《组织理论——理性、自然与开放系统的视角》: 第一、二、三章、第四、五章。

9	中国管理本质	导读: 费孝通: 乡土中国 老师讲课: 中国式管理
10	. the New Institutionalism	导读: 1. Perrow, C. 1986. The Institutional School. Chapter 5 from Complex organizations: A critical Essay
11	Institutionalism Economics	导读: “组织社会学十讲”第二讲 导读: Oliver Williamson, 1996. 3. Chapter 2: Chester Barnard and the Incipient Science of Organization, 29~53 from The Mechanisms of Governance
12	Network Theory	导读: 1. Granovetter, 1985, Economic Action and Social Structure: The Problem of Embeddedness. 见中译本: 《镶嵌:社会网与经济行动》(社科文献出版社)第一章: 《经济行动与社会结构: 镶嵌问题》
13	企业再造工程及自组织	导读: 管理学家: 哈默与钱皮 老师讲课: 自组织理论与社区营造
14	社会制度的产生	导读: Granovetter, M. 2017. Society and Economy. 第五章以及第六章。
15	治理理论比较	导读: Ostrom, E. 1990. <i>Governing the Commons: The Evolution of Institutions for Collective Action</i> . New York: Cambridge University Press. 第三、四、五、六章
16	同学选时间发表期末作业	
17	期末考试周	